



# Center Lake Bible Camp & Retreat Center

## 2020 Summer Missions Team (SMT)

### Support Staff Job Description

The desire of Center Lake Bible Camp is to provide quality camps that campers and their families can feel safe, have fun, make great memories, and move one step closer to or in their relationship with Jesus Christ. Summer staffing and our SMT program are two of the most important facets for these things to take place. This Job description is one of many ways we navigate through the acceptance process into the SMT program. We ask that you read through this job description with discernment and discretion while also understanding that a SMT position at Center Lake involves much more than what can be defined in a one-page job description. This job description is the base foundation for what Center Lake is looking for and expects from someone in this position.

#### All CLBC Staff Will Be:

- A Growing Christian
- Teachable – Trainable
- Someone who cares for and relates to Campers
- Fun
- Dedicated
- Someone with a Servant Attitude
- Someone with Integrity
- Flexible

#### Support Staff Qualifications:

- Completed Freshman year of High School.
- A growing Christian.
- Mental, emotional, and volitional stability and maturity.
- Enjoys working and having fun with campers, peers, and adults.

#### Support Staff Requirements:

(Support Staff requirements include all the above Statements under "All CLBC Staff Will Be")

- Want to serve through service areas such as housekeeping, kitchen, and maintenance.
- Are willing to respect and obey authority.
- Have a servant like attitude.
- Want to have tons of fun working and living alongside peers.
- Hold to the statement that "Camp is for kids".
- On time to staff meetings, assigned areas, and activities.

#### Responsibilities:

- Show up on time to assigned work area.
- Work 8 hours a day in assigned area.
- Enforce all camp safety rules and other regulations.
- Work cooperatively with the Summer Leadership Team, Counselors, and other SMT's in larger group activities.
- Engage in SMT activities and Bible Studies.
- Be creative and FUN.
- Perform other functions at camp as assigned.

#### Accountability:

- Assigned area leader
- SMT Coordinator
- Leadership Team

