



2020 Counselor Job Description

The desire of Center Lake Bible Camp is to provide quality camps that campers and their families can feel safe, have fun, make great memories, and move one step closer to or in their relationship with Jesus Christ. Summer staffing is one of the most important facets for these things to take place. This Job description is one of many ways we navigate through the hiring process. We ask that you read through this job description with discernment and discretion while also understanding that a summer job at Center Lake involves much more than what can be defined in a one-page job description. This job description is the base foundation for what Center Lake is looking for and expects from someone in this position.

All CLBC Staff Will Be:

- A Growing Christian
- Teachable – Trainable
- Someone who cares for and relates to Campers
- Fun
- Dedicated
- Someone with a Servant Attitude
- Someone with Integrity
- Flexible

Counselor Qualifications:

- Graduated from High School or 18 years of age.
- A mature and growing Christian.
- Mental, emotional, and volitional stability and maturity.
- Enjoys working and having fun with campers and staff.

Counselor Requirements:

(Counselor requirements include all the above statements under “All CLBC Staff Will Be”)

- Want campers to know Christ and grow in that relationship.
- Are willing to share faith with campers.
- Have a servant like attitude working with campers.
- Want to have tons of fun working, living, investing in campers.
- Hold to the statement that “Camp is for kids”.
- On time to staff meetings, assigned areas, and activities.

Responsibilities:

- Care for physical, emotional, social, and spiritual needs of campers in your cabin.
- Lead Bible studies and talk to cabin campers individually about their spiritual condition.
- Enforce all camp safety rules and other regulations.
- Work cooperatively with the Summer Leadership Team and other counselors in larger group activities.
- Complete required paperwork at end of week.
- Be creative and FUN.
- Perform other functions at camp as assigned.

Accountability:

- Summer Leadership Team
- Program Team

